

July 1, 2013

The Mahaska County Board of Supervisors met in regular session on the above date at 9:00 a.m. in the third floor conference room of the Mahaska County courthouse. Present were the following board members: Chairman ó Greg Gordy; Vice chairman ó Mike Vander Molen and Member - Mark Doland. Also present were Duane Nollen, Oskey Herald; Ken Allsup, Oskey News; Aaron Riggs and Eduardo Tamez, CRI; Taylor Howard, KBOE; Julie Bak, Mahaska County CPC; Jerry Nusbaum, Mahaska County Engineer; Karie Foster, Veterans Affairs Director; Joe Durian and Ted Smith, Veterans Affairs Commissioners; Troy Bemis, Mahaska County Maintenance Director; Jerry Searle, Snyder and Associates; Joe Warrick, Jim Hansen and Mike Nardini, SCRAA and Susan Brown, Mahaska County Auditor.

This meeting was filmed by Communications Research Institute of William Penn University.

Chairman Gordy opened the meeting at 9:00 a.m. with a moment of silence.

It was moved by Vander Molen seconded by Doland to approve the agenda for today's meeting. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to approve the bills for the month of June in total \$906,094.82. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to approve the minutes of June 17th. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to appoint Ted Smith to the Mahaska County Veterans Affairs Commission in view of a good faith effort to comply with the Iowa Code regarding gender balance. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to add Cynde Briggs to payroll as part time employee in the recorders office at \$8.00/hour without benefits effective July 1, 2013. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to approve adding Alexander Sirovy as full time jailer in the sheriff's department at \$28,000 per year beginning July 1, 2013. All present voted aye. Motion carried.

Jerry Searle of Snyder and Associates, Ames, IA took questions from the board regarding a letter drafted by Mahaska County Engineer Jerry Nusbaum stating that Mahaska County is willing to disconnect or relocate roads to allow development of the proposed airport at Site A. Disconnection would take place after completion of required environmental documentation and a favorable environmental determination from the FAA and if the potential impact to the county road network is addressed within the environmental assessment and acceptable mitigation actions are identified. The county is

required by the 28E agreement to address the roadway issue. It was moved by Vander Molen seconded by Gordy to approve the proposed letter. Gordy ó aye. Vander Molen ó Aye. Doland ó Nay. Motion carried.

It was moved by Doland seconded by Vander Molen to approve contract presented by Julie Bak, Mahaska County CPC for mental health services between Mahaska County and Christian Opportunity Center. All present voted aye. Motion carried.

**CONTRACT FOR MENTAL HEALTH SERVICES
BETWEEN MAHASKA COUNTY
AND THE CHRISTIAN OPPORTUNITY CENTER**

THIS AGREEMENT entered into this 1st day of July, 2013 by and between Mahaska County, and legal subdivision of the subdivision of the State of Iowa, hereinafter referred to as "County", and The Christian Opportunity Center, a non-profit agency, hereinafter referred to as "Provider".

Now, therefore the parties do hereby mutually agree as follows:

The County agrees

1. To provide training on the CPC process.
2. Issue funding agreement when appropriate
3. Pay all claims in a timely fashion.
4. Will comply with all state and federal laws / rules on confidentiality.
5. Will comply with the managed care plan.

II. The Provider agrees:

1. To provide mental health services as outlined in provider profile at rates outlined in provider profile.(see attached)
2. To comply with all federal / state rules / laws.
3. To provide billing in a timely manner.
4. Comply with Mahaska County managed care plan.

III. The County and Provider mutually agree:

A. Effective date:

1. This agreement shall begin on July 1, 2013 at 12:01 AM.
2. This agreement shall end on June 30, 2014 at 12:00 midnight.

B. Assurance of Civil, Human and Legal Rights of County Residents:

1. The civil, human and legal rights of County residents utilizing the services of the provider shall be protected, specifically including the right to decline disclosure of the resident's name, or other readily recognizable identifying information.

2. The refusal of a County resident to disclose information, or to secure information, or to secure information about him or her, by the staff of the Provider shall not be justification for denying the clinical services to said County resident, except in cases in which such disclosures or securing information is deemed by the County as necessary to the effective utilization of said services, or as may be required by Iowa Law.

C. Renegotiation or Modification:

Any alterations, variations, modifications, or waivers of provisions of this

agreement shall only be valid when they have been reduced to writing duly signed, and attached to the original of this agreement. The parties agree to renegotiate this agreement if Federal or State revision of any applicable laws or regulations make amendment to this agreement necessary.

D. Termination:

This agreement, or part of this agreement, may be terminated by either party at any time, upon no less than ninety days notice in writing to the other party. Said notice shall be delivered by certified mail or in person.

E. All terms and conditions included in agreement:

This agreement contains all terms and conditions agreed upon by the parties. No other agreements oral or otherwise, regarding the subject matter of this agreement, shall be deemed to exist, or to bind any of the parties hereto.

The parties hereto have caused this agreement to be executed by their officials thereunto duly authorized.

BY: _____ DATE SIGNED: _____
FOR CHRISTIAN OPPORTUNITY CENTER
TITLE: _____

BY: s/Greg Gordy DATE SIGNED: July 1, 2013
FOR MAHASKA COUNTY STATE OF IOWA
TITLE: Chr. Board of Supervisors

Mahaska County Provider Profile

FY: 2013-2014

Name of Agency: Christian Opportunity Center. Date: July 1, 2013

Address: 110 B Ave. E.

Oskaloosa, IA 52577

Type of Service Provided:

FACILITY BASED SERVICES (FBE) ó COC OSKALOOSA

The following description applies to Facility Based Employment services available through Christian Opportunity Center in the Oskaloosa Region.

Location:

B52-07 is a service provided at 110 B Ave. East, Oskaloosa, Iowa.

Unit of Service:

A unit of service is defined as:

Full dayô An accumulation of 4.25 hours or more of direct service to the individual during a given day.

Hourlyô An hour unit is defined as an accumulation of one hour of direct service to an individual during a given day.

Population to be supported:

Services are provided to people with disabilities or other special needs.

Service Description:

Facility Based Employment Services include teaching concepts and skills such as following directions, attending to tasks, task completion, problem solving, and safety. The program also provides a safe and structured environment for those who choose to maintain a job in the plant or for those unable to be complete employed.

Staff are allowed to document while providing the service.

People supported in the FBE services are paid an hourly rate.

The specific components of this service will include but are not limited to the following:

Paid Work: This includes production work that Christian Opportunity Center contacts and obtains from community businesses. This service provides person supported with support, supervision and job training at a Christian Opportunity Center facility, or various contracted sites within the county.

Vocational Training: Vocational training will be implemented at Christian Opportunity Center's facilities when productive contract work demand is low from community businesses. COC may offer non-paid skill building classes, these classes will be on a variety of subjects.

Progress Assessment: Information regarding vocational progress is summarized monthly and reported semi-annually.

Program Service Coordination: All people supported are assigned a Program Coordinator who, with the help of the team, assists the person supported develop a Personal Vision Plan. Planning meetings will be conducted annually and chaired by the Program Coordinator. The team will determine an appropriate plan for the individual based on the persons unique strengths, desires and needs of the whole person. If services are needed that are not provided within the program, the person supported will be referred to external resources for the specific need area.

Transportation: All transportation is provided through the Regional Transit System. Case Managers will set up this service with people supported.

This service will provide person supported with a means of travel to and from this service along designated routes and time frames. If transportation is desired outside of the established routes additional funding arrangements will be required.

COMMUNITY BASED EMPLOYMENT (CBE) OSKALOOSA

The following description applies to Community Based Employment services available through Christian Opportunity Center in the Oskaloosa region.

Location: This service is provided at job locations within the community where Christian Opportunity Center may or may not be the employer.

Unit of Service:

A unit of service is 15 minutes of service identifiable to a specific individual. Billing for this service will be based on face-to-face contacts with the person supported and narrative will be provided to document each of these contacts.

Population to be supported:

Services are provided to people with disabilities or other special needs.

Service Description:

The specific components of this service will include but are not limited to the following:

Job Development and Placement: Person supported will receive assistance with identifying and obtaining employment commensurate with their vocational desires and abilities. This service includes: assistance with resumes, applications, interviewing skills, preparation for interviews, mock interviewing, contact with potential employers, job searching, registering at Workforce, training videos and interest inventories.

On the Job Training and Support: Job coaching and training is provided to person supported once they have obtained community employment. This service will continue as long as the individual, employer and the interdisciplinary Team feel it is necessary in order for the individual to be successful at the job site.

Off the Job Support: This is provided to employees outside the job location. The job coach will assist and counsel the employee regarding job related situations and topics. This may include face-to-face or telephone interaction with the individual.

Job Intervention: This is provided when an individual may be in jeopardy of losing his/her job. Job coach will assist with problem-solving solutions with both the employee and/or employer if needed.

Progress Assessment: Written information on vocational progress is summarized monthly and reported semi-annually. Employers provide performance information at a minimum, monthly. This also includes progress reported on as needed to Team Members via telephone or staff meeting.

Program Service Coordination: All people supported are assigned a Program Coordinator who, with the help of the team, assists the person supported develop a Personal Vision Plan. Planning meetings will be conducted annually and chaired by the Program Coordinator. The team will determine an appropriate plan for the individual based on the persons unique strengths, desires and needs of the whole person. If services are needed that are not provided within the program, the person supported will be referred to external resources for the specific need area.

Transportation: Transportation for a single placement may be provided if all other means of transportation are exhausted. Transportation to work crew sites will be provided on-going if needed.

Staff are allowed to document while providing the above services.

LIFE SKILLS- OSKALOOSA

Location:

Life Skills is a service provided at 110 B Ave East, Oskaloosa and various community settings in Oskaloosa.

Unit of Service:

One unitô 15 minutes

Full dayô 17 or more units

Population to be supported:

Services are provided to person supported with disabilities or other special needs.

Service Description:

Life Skills services are services that assist or support the consumer in developing or maintaining life skills and community integration. COC's Life Skills services are designed to enable or enhance the consumer's intellectual functioning, physical and emotional health and development, language and communication development, cognitive functioning, socialization and community integration, functional skill development, behavior management, responsibility and self-direction, daily living activities, self-advocacy skills or mobility.

The following are excluded from COC's Life Skills Services:

COC's Life Skills services are not provided in the person supported's home.

COC's Life Skills services do not include vocational or prevocational services and do not involve paid work.

COC's Life Skills services do not duplicate or replace education or related services defined in Public Law 94-142, the Education of the Handicapped Act.

COC's Life Skills services are not provided simultaneously with other Medicaid-funded services.

COC's Life Skills services does not include transportation to and from the service.

COC's Life Skills services do not include therapy services.

The specific components of this service will include but are not limited to the following:

Progress Assessment: Information regarding progress on the individual's goals in this program or readiness to move on is summarized semi-annually and reported annually.

Program Coordination: This ensures that the person supported receives an individualized, coordinated plan of services in a timely manner, which meets his, or her specific needs.

A Positive Learning Environment: COC's Life Skills services are provided in settings appropriate to the individual's needs and within positive programming components for the individual which are designed to enable or enhance the consumer's intellectual functioning, physical and emotional health and development, language and communication development, cognitive functioning, socialization and community integration, functional skill development, behavior management, responsibility and self-direction, daily living activities, self-advocacy skills or mobility.

Documentation of services provision is maintained in the person's individual file, located at the Christian Opportunity Center's Oskaloosa office.

The services listed above are certified by the Iowa Department of Human Services via deemed status by virtue of the CARF accreditation.

The Christian Opportunity Center will inform the Mahaska County CPC when certification reviews are scheduled.

RATES

Contact Person: Rod Braun, Executive Director

Services Provided:	Rates:
Facility Based Employment	\$7.39 per hour \$44.34 per day
Community Based Employment	\$9.27 per 15 minutes
Life Skills	\$2.41 per 15 minutes \$53.04 per day

It was moved by Doland seconded by Vander Molen to approve contract presented by Julie Bak, Mahaska County CPC for mental health services between Mahaska County and Imagine the Possibilities. All present voted aye. Motion carried.

CONTRACT FOR MENTAL HEALTH SERVICES BETWEEN MAHASKA COUNTY AND IMAGINE THE POSSIBILITIES

THIS AGREEMENT entered into this 1st day of July, 2013 by and between Mahaska County, a legal subdivision of the subdivision of the State of Iowa, hereinafter referred to as "County", and Imagine the Possibilities, Inc. a non-profit agency, hereinafter referred to as "Provider".

Now, therefore the parties do hereby mutually agree as follows:

The County agrees:

1. To provide training on the CPC process.
2. Issue funding agreement when appropriate
3. Pay all claims in a timely fashion.
4. Will comply with all state and federal laws/rules on confidentiality.
5. Will comply with the managed care plan.

II. The Provider agrees:

1. To provide mental health services as outlined in provider profile at rates outlined in provider profile.(see attached)
2. To comply with all federal/state rules/laws.
3. To provide billing in a timely manner.
4. Comply with Mahaska County managed care plan.

III. The County and Provider mutually agree:

A. Effective date:

1. This agreement shall begin on July 1, 2013 at 12:01 AM.
2. This agreement shall end on June 30, 2014 at 12:00 midnight.

B. Assurance of Civil, Human and Legal Rights of County Residents:

1. The civil, human and legal rights of County residents utilizing the services of the provider shall be protected, specifically including the right to decline disclosure of the resident's name, or other readily recognizable identifying information.

2. The refusal of a County resident to disclose information, or to secure information, or to secure information about him or her, by the staff of the Provider shall not be justification for denying the clinical services to said County resident, except in cases in which such disclosures or securing information is deemed by the County as necessary to the effective utilization of said services, or as may be required by Iowa Law.

C. Renegotiation or Modification:

Any alterations, variations, modifications, or waivers of provisions of this agreement shall only be valid when they have been reduced to writing duly signed, and attached to the original of this agreement. The parties agree to renegotiate this agreement if Federal or State revision of any applicable laws or regulations makes amendment to this agreement necessary.

D. Termination:

This agreement, or part of this agreement, may be terminated by either party at any time, upon no less than six months notice in writing to the other party. Said notice shall be delivered by certified mail or in person.

E. All terms and conditions included in agreement:

This agreement contains all terms and conditions agreed upon by the parties. No other agreements oral or otherwise, regarding the subject matter of this agreement, shall be deemed to exist, or to bind any of the parties hereto.

The parties hereto have caused this agreement to be executed by their officials thereunto duly authorized.

BY: _____
FOR IMAGINE THE POSSIBILITIES
TITLE: _____

DATE SIGNED: _____

BY: s/Greg Gordy
FOR MAHASKA COUNTY STATE OF IOWA
TITLE: Chr. Board of Supervisors

DATE SIGNED: July 1, 2013

**Mahaska County Provider Profile
FY: 2013-2014**

Name of Agency: Imagine the Possibilities, Inc. Date: July 1, 2013
Address: 1701 Third Ave. E, Ste. 6
Oskaloosa, IA 52577

Type of Service Provided:

Supported Community Living, hourly The target population for SCL services is adults with mental retardation, developmental disabilities, mental illness, chronic mental illness and brain injury. The following constitute the primary diagnoses of the individuals currently served:

- Fetal Alcohol Syndrome
- Schizophrenia
- Mental Retardation/Down Syndrome
- Bio-chemical Imbalance

Many individuals with disabling conditions are capable of living semi-independently in their own homes or apartments, but require supervision and assistance in order to reduce or prevent dependency by achieving or maintaining self-sufficiency or prevent or reduce inappropriate institutional care by providing community based services. Units billed for this service include face-to-face contact only. In most cases, the units are provided at a ratio of 1:1; however, if the service provided is in a group setting, the units billed are submitted according to the appropriate ratio. Documentation of all face-to-face service provision is maintained in the consumer's individual file, located at the Imagine the Possibilities Administrative Office. Imagine the Possibilities SCL services are accredited by the Iowa Department of Human Services via deemed status by virtue of HCBS certification. Imagine the Possibilities will inform the Mahaska County CPC when certification reviews are scheduled.

Contact Person: Jeff Morris, Executive Director

Services Provided: Rates:
Supported Community Living (SCL) Hourly í í í í í í í í \$39.97

It was moved by Doland seconded by Vander Molen to approve contract presented by Julie Bak, Mahaska County CPC for mental health services between Mahaska County and MHP Behavioral Health. All present voted aye. Motion carried.

**CONTRACT FOR MENTAL HEALTH SERVICES
BETWEEN MAHASKA COUNTY AND
MAHASKA HEALTH PARTNERSHIP BEHAVIORAL HEALTH**

THIS AGREEMENT entered into this 1st day of July, 2013 by and between Mahaska County, a legal subdivision of the subdivision of the State of Iowa, hereinafter referred to as "County", and Mahaska Health Partnership Behavioral Health, a non-profit agency, hereinafter referred to as "Provider".

Now, therefore the parties do hereby mutually agree as follows:

I. The County agrees:

1. To provide training on the CPC process.
2. Issue funding agreement when appropriate.
3. Pay all claims in a timely fashion.
4. Will comply with all state and federal laws/rules on confidentiality.
5. Will comply with the managed care plan.

The Provider agrees:

1. To provide mental health services as outlined in provider profile at rates outlined in provider profile.(see attached)
2. To comply with all federal/state rules/laws.
3. To provide billing in a timely manner.
4. Comply with Mahaska County managed care plan.

III. The County and Provider mutually agree:

A. Effective date:

1. This agreement shall begin on July 1, 2013 at 12:01 AM.
2. This agreement shall end on June 30, 2014, at 12:00 midnight

B. Block-Grant Funded Services:

1. Provider agrees to provide Public Education, Consultation and Referral, Emergency Treatment, Staff Development and Training and any other administrative services as needed for which a fee-for-service schedule is not available. These services shall be available to the residents of Mahaska County.

2. County shall make quarterly payments of \$47,000 to Provider upon receipt of quarterly billing statement from Provider.

C. Assurance of Civil, Human and Legal Rights of County Residents:

1. The civil, human and legal rights of County residents utilizing the services of the provider shall be protected, specifically including the right to decline disclosure of the resident's name, or other readily recognizable identifying information.

2. The refusal of a County resident to disclose information, or to secure information, or to secure information about him or her, by the staff of the Provider shall not be justification for denying the clinical services to said County resident, except in cases in which such disclosures or securing information is deemed by the County as necessary to the effective utilization of said services, or as may be required by Iowa Law.

D. Renegotiation or Modification:

Any alterations, variations, modifications, or waivers of provisions of this agreement shall only be valid when they have been reduced to writing duly signed, and attached to the original of this agreement. The parties agree to renegotiate this agreement if Federal or State revision of any applicable laws or regulations makes amendment to this agreement necessary.

E. Termination:

This agreement, or part of this agreement, may be terminated by either party at any time, upon no less than six months notice in writing to the other party. Said notice shall be delivered by certified mail or in person.

F. All terms and conditions included in agreement:

This agreement contains all terms and conditions agreed upon by the parties. No other agreements oral or otherwise, regarding the subject matter of this agreement, shall be deemed to exist, or to bind any of the parties hereto.

The parties hereto have caused this agreement to be executed by their officials thereunto duly authorized.

BY: _____ DATE SIGNED: _____
MAHASKA HEALTH PARTNERSHIP BEHAVIORAL HEALTH
TITLE: _____

BY: s/Greg Gordy
FOR MAHASKA COUNTY STATE OF IOWA
TITLE: Chr. Board of Supervisors

DATE SIGNED: July 1, 2013

Mahaska County Provider Profile
FY: 2013-2014

Name of Agency: MHP Behavioral Health Date: July 1, 2013
Address: 1229 C Avenue East Oskaloosa, IA 52577

Type of Service Provided:

Evaluation ó A diagnostic evaluation done by qualified staff for purposes of determining client's mental health status.

Therapy ó Therapeutic treatment of client performed by qualified staff for purposes of resolving or alleviating mental health issues.

Med-Checks ó Therapeutic treatment of client performed by qualified staff for purposes of determining appropriate pharmacological interventions.

Contact Person: Jan LeBahn, Executive Director

Services Provided:	Rates:
Evaluation í í í í í í í í í í í í í í í í í	\$230.00/hour
Therapy í í í í í í í í í í í í í í í í í	\$120.00/hour
Med-Checks í í í í í í í í í í í í í í í í í	.\$57.50/quarter hour

It as moved by Doland seconded by Vander Molen to approve contract presented by Julie Bak, Mahaska County CPC, for mental health services between Mahaska County and Mary Greeley Hospital. All present voted aye. Motion carried.

**Mary Greeley Medical Center
Ames, Iowa
Mahaska County
Provider and Program Participation Agreement Extension**

This Agreement (the "Agreement"), entered into this 1st day of July, 2013, is by and between Mahaska County (öThe Countyö) and Mary Greeley Medical Center ("The Provider").

The statements and intentions of the parties, to this Agreement, are as follows:

The County is a governmental entity organized under the Code of Iowa, governed by the Iowa Board of Supervisors. Covered mental health services are funded by The County and administered by the Central Point of Coordination within the scope and according to the criteria of The County Management Plan. The County is interested in contracting with The Provider to purchase Covered Services for the benefit of The County Individuals. The County will also include funding for authorized covered substance abuse services provided to The County Individuals as part of this agreement.

The Provider is licensed, certified and/or accredited under the laws of the State of Iowa to provide substance abuse, mental health, mental retardation and/or developmental disability services and is interested in contracting with The County to provide Covered Services for the benefit of The County Individuals. (See: Attachment A for Mental Health. Attachment B for Substance Abuse).

In consideration of the premises and promises contained herein, it is mutually agreed by and between The County and The Provider as follows:

SECTION I
Definitions

Assignment: The act of transferring to another all or part of one's property interest or rights.

Central Point of Coordination: Administrator of the County Management Plan as approved by the director of the Department of Human Services.

Co-payment: The amount in which may be charged to a The County Individual at the time services are rendered.

The County Individual: A person who is eligible and authorized to receive funding from The County.

County of Legal Settlement: County in Iowa where an adult has continuously resided for one year without receiving mental health or substance abuse services.
A blind person who has resided in an Iowa county for a period of six months acquires legal settlement.

A minor child assumes the settlement of the child's custodial parent (who has legal custody). Settlement of the minor child changes with the settlement of the child's custodial parent except that the child retains the settlement that the child's custodial parent has on the child's 18th birthday. The child may acquire their own settlement by continuously residing in an Iowa county for one year without mental health or substance abuse services.

An emancipated minor acquires a legal settlement in the minor's own right. An emancipated minor is one who is absent from the minor's parents with the consent of the parents, is self-supporting and has assumed a new relationship inconsistent with being a part of the family of the parents.

A legal settlement once acquired shall so remain until such person has moved from this state for more than one year or has acquired settlement in another county.

(Per Iowa Code Chapter 252 amended 1994 and 1995).

County of Residence: The County in Iowa where, at the time an adult applies for or receives services, the adult is living and has established an ongoing presence with the declared, good-faith intention of living permanently or for an indefinite period. The county where a person is "living" does not mean the county where a person is present for the purpose of receiving services in a hospital, a correctional facility, a halfway house for community corrections or substance abuse treatment, a nursing facility, an intermediate care facility for persons with mental retardation, or a residential care facility or for the purpose of attending a college or university. For an adult who is an Iowa resident and who falls within the exclusion for county where person is "living" as described in this rule, the county where the adult is physically present and receiving services shall be the county of residence. The county of residence of an adult who is a homeless person is the county where the adult usually sleeps.

(Per Iowa Admin Code Chapter 25, Disability Services Management).

County of Venue: County in Iowa where a substance abuse or dual diagnosis commitment is initiated.

County Management Plan: The County's Managed Care Policies and Procedures, developed pursuant to Iowa Code Supplement section 331.439, for providing an array of cost-effective individualized services and supports which assist The County Individuals be as independent, productive and integrated into the community as possible within the constraints of the services fund. Services for Substance Abuse are not part of the County Management Plan.

Covered Services: Services, as defined, and agreed upon (see Attachment A and Attachment B), in this Agreement between The County and The Provider, as well as approved by the Iowa Board of Supervisors.

Host County: The County in Iowa in which the primary offices of The Provider are located. If a Provider operates a separate program in more than one county, "Host County" means the county in which the separate program is operated. Characteristics of a separate program include (1) The Provider establishes a separate cost center for the program and/or; (2) The Provider owns or leases property in the county and staff deliver a service from those locations. (Per ISAC County Rate Information System).

Subcontract: The act in which one party to the original contract enters into a contract with a third party to provide some or all of the services listed in the original contract.

SECTION 2

Duties of The Provider

Section 2.1 Provision of Covered Services. The Provider shall provide *Covered Services* to each County Individual who is authorized by the Central Point of Coordination to receive such services to the extent designated in Attachment A and B, Service Definitions and Rates. Such services shall be rendered in compliance with applicable laws and regulations. The Provider shall also provide *Covered Services* in a manner which: (a) documents the services provided, in conformance with Federal (including the Health Insurance Portability and Accountability Act, HIPAA, is applicable), State and local laws and regulations, and (b) protects the confidentiality of The County Individual's medical records.

Section 2.2 Compliance with the County Management Plan. The Providers and its staff shall be bound by and provide *Covered Services* in compliance with this Agreement between The County and The Provider. Failure to comply with this Agreement may result in sanctions such as, but not limited to, the loss of reimbursement and/or termination of the Agreement.

Section 2.3 Authorization and Notification Requirements. All *Covered Services* provided to The County Individuals by The Provider must be authorized by the Central Point of Coordination prior to or at the time of rendering services or in accordance with this agreement between The County and The Provider. A Notice of Decision is required to be received by The Provider within 5 business days, from the date of notification, from The County indicating the action taken and the responsible paying party. The Agreement shall not diminish The Provider's obligation to render *Covered Services* consistent with the applicable standard of care.

Section 2.4 Appropriate Notification of Transfer. The county that will be transferring to The Provider, will go through the nearest emergency room for a medical screening exam. That emergency room should notify The Provider of the pending transfer.

Section 2.5 Access to Books and Records. Unless otherwise required by applicable statutes or regulation, The Provider shall allow The County access to books and records, for purposes of appeals, utilization, grievance, claims payment review, individual medical records review or financial audits, during the term of this contract and seven (7) years following its termination. The Provider shall provide records or copies of records as requested.

SECTION 3

Claims Submission and Payment

Section 3.1 Claims Submission. The Provider agrees to submit all claims for reimbursement no later than one hundred eighty (180) days from the date *Covered Services* are rendered or upon receipt of the Notice of Decision. The County requests The Provider to submit a written ninety (90) day notification when moving to electronic claims submission.

Section 3.2 Claims Payment. The County will make payments, based upon agreed rates, to The Provider within 60 days of receipt of claim, unless notification to The Provider for additional information or indicating reason for delay of payment.

Section 3.3 Compensation to The Provider. The Provider agrees to accept payment from The County for *Covered Services* provided to The County Individuals under this Agreement as payment in full, less any Co-payment or other amount which is due from The County Individuals for such services. All counties will follow the contracted rate schedule set forth and agreed upon between the Host County and The Provider. Compensation for *Covered Services* is included as Attachment A and B, Service Definitions and Rates.

SECTION 4

Relationship Between the Parties

Section 4.1 Relationship Between The County and The Provider. The relationship between The County and The Provider is solely that of independent contractor and nothing in this Agreement shall be construed or deemed to create any other relationship including one of employment, agency or joint venture. The Provider shall maintain social security, workers' compensation and all other employee benefits covering The Provider's employees as required by law.

SECTION 5

Hold Harmless, Indemnification and Liability Insurance

Section 5.1 The Provider Hold Harmless and Indemnification. The Provider shall defend, hold harmless and indemnify The County against any and all claims, liability, damages or judgments asserted against,

imposed or incurred by The County that arise out of acts or omission of The Provider or The Provider's employees, agents or representatives in the discharge of its responsibilities under this Agreement.

Section 5.2 The County Hold Harmless and Indemnification. The County shall defend, hold harmless and indemnify The Provider against any and all claims, liability, damages or judgments asserted against, imposed or incurred by The Provider that arise out of acts or omission of The County or The County employees, agents or representatives in the discharge of its responsibilities under this Agreement.

Section 5.3 The Provider Liability Insurance. The Provider shall procure and maintain, at The Provider's own expense and at a minimum, (1) professional liability insurance in the amount of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate; (2) errors and omissions insurance in the amount of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate, and (3) comprehensive general and/or umbrella liability insurance in the amount of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate.

SECTION 6

Laws and Regulations

Section 6.1 Laws and Regulations. The Provider warrants that it is, and during the term of this Agreement will continue to be, operating in full compliance with all applicable federal (including the Health Insurance Portability and Accountability Act, HIPAA) and state laws.

Section 6.2 Reports from State Authority or Agency. The Provider will be expected to comply fully with all rules and regulations imposed by a State licensing authority. All written or verbal communications or reports from a State authority or agency, including but not limited to summaries of inspection reports or complaints of abuse or neglect resulting in investigation(s), shall be provided to The County immediately upon receipt of same by The Provider.

Section 6.3 Compliance with Civil Rights Laws. The Provider agrees not to discriminate or differentiate in the treatment of any individual based on sex, race, color, age, religion, national origin or otherwise qualified handicapped individual. The Provider agrees to ensure mental health services are rendered to The County Individuals in the same manner, and in accordance with the same standards and with the same availability, as offered to any other individual receiving services from The Provider.

Section 6.4 Equal Opportunity Employer. The County is an equal employment opportunity employer. The County supports a policy which prohibits discrimination against any employee or applicant for employment on the basis of age, race, sex, color, national origin, religion, physical or mental disability, veteran or any other classification protected by law or ordinance. The Provider agrees that it is in full compliance with The County's Equal Employment Policy as expressed herein.

Section 6.5 Confidentiality of Records. The County and The Provider agree to maintain the confidentiality of all information regarding *Covered Services* provided to The County Individuals under this Agreement in accordance with any applicable laws and regulations. The Provider acknowledges that in receiving, storing, processing, or otherwise dealing with information from The County about Individuals, it is fully bound by federal (including the Health Insurance Portability and Accountability Act, HIPAA, if applicable) and state laws and regulations governing the confidentiality of medical records and mental health records.

SECTION 7

Term and Termination

Section 7.1 Term. This Contract shall be effective July 1, 2013, and terminate December 31, 2013. This contract shall be reviewed every year unless terminated earlier by either party in accordance with this Agreement.

Section 7.2 Nonrenewal of Agreement. Either party may choose not to renew this agreement upon ninety (90) days written notice to the other party prior to the expiration of the contract.

Section 7.3 Termination of Agreement Without Cause. Either party may terminate this Agreement without cause upon ninety (90) days prior written notice of termination to the other party.

Section 7.4 Termination With Cause by The County. The County shall have the right to terminate this Agreement immediately by giving written notice to The Provider upon the occurrence of any of the following events: (a) restriction, suspension or revocation of The Provider's license, certification or accreditation; (b) The Provider's loss of any liability insurance required under this Agreement; (c) chapter 7 bankruptcy filed by The Provider, or (d) The Provider's material breach of any of the terms or obligations of this Agreement.

Section 7.5 Termination With Cause by The Provider. The Provider shall have the right to terminate this Agreement immediately by giving written notice to The County upon the occurrence of The County's material breach of or failure to comply with the terms or obligations of this Agreement.

Section 7.6 Information to The County Individuals. The Provider acknowledges the right of The County to inform The County Individuals of The Provider's termination and agrees to cooperate with The County in deciding on the form of such notification.

Section 7.7 Continuation of Services After Termination. Upon request by The County, The Provider shall continue to render *Covered Services* in accordance with this Agreement until The County has transferred The County Individuals to another provider or until such Individual is discharged, whichever comes first.

SECTION 8 Amendments

Section 8.1 Amendment. This Agreement may be amended at any time by the mutual written agreement of the parties. In addition, The County may amend this Agreement upon sixty (60) days advance notice to The Provider and if The Provider does not provide written objection to The County within the sixty (60) day period, then the amendment shall be effective at the expiration of the sixty (60) day period.

Section 8.2 Regulatory Amendment. The County may also amend this Agreement to comply with applicable statutes and regulations and shall give written notice to The Provider of such amendment and its effective date. Such amendment will not require sixty (60) days advance written notice.

Section 8.3 County Management Plan Amendment. The County may also amend this Agreement to comply with Federal, State and local laws and regulations and shall give written notice to The Provider of such amendment and its effective date. Such amendment will not require sixty (60) days advance written notice.

SECTION 9 Resolution of Disputes

Section 9.1 Resolution of Disputes. Should any dispute arise relating to this Contract, The County and The Provider agree to submit the dispute for arbitration, which will be binding on both parties.

SECTION 10 Other Terms and Conditions

Section 10.1 Non-Exclusivity. This Agreement does not confer upon The Provider any exclusive right to provide services to The County Individuals in The Provider's geographical area. The County serves the right to contract with other providers. The parties agree that The Provider may continue to contract with other organizations.

Section 10.2 Assignment. The Provider may not assign any of its rights and responsibilities under this Agreement to any person or entity without the prior written approval of The County.

Section 10.3 Subcontracting. The Provider may not subcontract any of its rights and responsibilities under this Agreement to any person or entity without prior notification to The County.

Section 10.4 Entire Agreement. This Agreement and attachments hereto constitute the entire agreement between The County and The Provider, and supersedes or replaces any prior agreements between The County and The Provider relating to its subject matter.

Section 10.5 Rights of The Provider and The County. The Provider agrees that The County may use The Provider's name, address, and telephone number, description of The Provider and The Provider's care and specialty services in any promotional activities. Otherwise, The Provider and The County shall not use each other's name, symbol or service mark without prior written approval of the other party.

Section 10.6 Invalidity. If any term, provision or condition of this Agreement shall be determined invalid by a court of law, such invalidity shall in no way effect the validity of any other term, provision or condition of this Agreement, and the remainder of the Agreement shall survive in full force and effect unless to do so would substantially impair the rights and obligations of the parties to this Agreement.

Section 10.7 No Waiver. The waiver by either party of a breach or violation of any provisions of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach.

Section 10.8 Notices to The County. Any notice, request, demand, waiver, consent, approval or other communication to The County which is required or permitted herein shall be in writing and shall be deemed given only if delivered personally, or sent by registered mail or certified mail, or by express mail courtier service, postage prepaid, as follows:

Julie Bak, CPC
Mahaska County
301 1st Avenue E
Oskaloosa, IA 52577

Section 10.9 Notices to Mary Greeley Medical Center. Any notice, request, demand, waiver, consent, approval or other communication to Mary Greeley Medical Center which is required or permitted herein shall be in writing and shall be deemed given only if delivered personally, sent by registered or certified mail, or by express mail courtier service, postage prepaid, as follows:

Neal Loes
Vice President
1111 Duff Avenue
Ames, IA 50010

This Agreement has been executed by the parties hereto, through their duly authorized officials.

COUNTY:
Mahaska
By: _____
Print Name: Greg Gordy
Title: Chr. Board of Supervisors
Date: July 1, 2013

PROVIDER:
Mary Greeley Medical Center
By: _____
Print Name: Neal Loes
Title: Vice President
Date: _____

ATTACHMENT A
MENTAL HEALTH
SERVICE DEFINITIONS AND RATES
EFFECTIVE JULY 1, 2013

Service Description	Unit of Service	Rate
<input type="checkbox"/> Involuntary <input type="checkbox"/> Voluntary Inpatient Services (Includes ancillary services) <i>Does not include physician</i>	Day	\$809.00
Inpatient Physician Services	Day	\$124.00
Observation	Day	\$411.00
Up to 8 hours	Day	\$527.00
Up to 12 hours	Day	\$645.00
Up to 23 hours		
Transitional Living Program (Includes medications)	Day	\$159.00
Crisis	Day	225.00
Medication Management	MedCheck	\$79.00
Other Outpatient Services	Negotiate at time of service	

The above services are available. Payment is expected for authorized services per Notification of Decision. (Please check boxes indicating if covering involuntary, voluntary or both).

COUNTY: Mahaska County
 By: s/Greg Gordy
 Print Name: Greg Gordy
 Title: Chr. Board of Supervisors
 Date: July 1, 2013

PROVIDER: Mary Greeley Medical Center
 By: _____
 Print Name: Neal Loes
 Title: Vice President
 Date: _____

BILL TO: Mahaska County
 301 1st Avenue E
 Oskaloosa, IA 52577

PAY TO: Mary Greeley Medical Center
 PO BOX 863
 Ames IA 50010

ATTACHMENT B
SUBSTANCE ABUSE
 SERVICE DEFINITIONS AND RATES
 EFFECTIVE JULY 1, 2013

Service Description	Unit of Service	Rate
---------------------	-----------------	------

Involuntary <input type="checkbox"/> Voluntary <input type="checkbox"/> Inpatient Services (Includes ancillary services) <i>Does not include physician</i> Inpatient Physician Services	Day Day	\$809.00 \$124.00
Observation Up to 8 hours Up to 12 hours Up to 23 hours	Day Day Day	\$411.00 \$527.00 \$645.00
Transitional Living Program (Includes medications) Crisis bed FOR CO-OCCURRING CASES ONLY	Day Day	\$159.00 225.00
Medication Management	MedCheck	\$79.00
Other Outpatient Services	Negotiate at time of service	

The above services are available and payment is expected for authorized services per the Notification of Decision. (Please check box indicating if covering involuntary, voluntary or both).

COUNTY: Mahaska County
 By: s/Greg Gordy
 Print Name: Greg Gordy
 Title: Chr. Board of Supervisors
 Date: July 1, 2013

PROVIDER: Mary Greeley Medical Center
 By: _____
 Print Name: Neal Loes
 Title: Vice President
 Date: _____

Bill To: Mahaska County
 301 1st Ave. E
 Oskaloosa, IA 52577

Pay To: Mary Greeley Medical Center
 PO Box 863
 Ames IA 50010

It was moved by Vander Molen seconded by Doland to approve the following resolution to appropriate budgeted dollars at 100% for fiscal year 13-14. All present voted aye. Motion carried.

**Resolution #2013-07-01
 APPROPRIATIONS RESOLUTION**

WHEREAS, It is desired to make appropriations for each of the different officers and departments for the fiscal year beginning July 1, 2013 in accordance with Section 331.434 subsection 6, of the Code of Iowa.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of Mahaska County, Iowa as follows:

SECTION 1. The amounts itemized by the fund and department or office on the following schedule are hereby appropriated from the resources of each fund as itemized, to the department or office listed.

SECTION 2. Subject to the provisions of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer to make expenditures or incur obligations from the itemized fund, effective July 1, 2013.

SECTION 3. In accordance with section 331.437, Code of Iowa no department or officer shall expend or contract to expend any money or incur any liability, or enter into any contract which by its terms involves the expenditures of money for any purpose in excess of the amounts appropriated pursuant to this resolution.

SECTION 4. If at any time during the 2013/2014 budget year the auditor shall ascertain that the available resources of a fund for that year will be less than said fund's total appropriations, he/she shall immediately so inform the board and recommend corrective action.

SECTION 5. Auditor shall establish separate accounts for the appropriations authorized in section 1, each of which account shall indicate the amount of appropriations, the amounts charged thereon, and the unencumbered balance. The Auditor shall report the status of accounts to the applicable departments and officers quarterly during the 2013/2014 budget year.

SECTION 6. The appropriations authorized to the resolution lapse at the close of business on June 30, 2014.

APPROPRIATIONS: Non departmental-\$3,829,148; (General Basic Fund-\$923,745; Revolving Loan Fund- \$9,490; Rural Services Basic Fund-\$1,925,813; Local Option Sales Tax Fund-\$970,000; Unclaimed Property Fund-\$100); **Board of Supervisors**-\$168,263; (General Basic Fund-\$168,263); **Auditor**-\$434,586; (General Basic Fund-\$187,579; General Supplemental-\$247,007); **Treasurer**-\$426,685; (General Basic Fund-\$426,685); **Attorney**-\$266,753; (General Basic Fund-\$266,753); **Sheriff**-\$1,175,550; (General Basic Fund-\$1,057,013; Rural Services Basic-\$118,537); **Recorder**-\$174,093; (General Basic Fund-\$160,093; Records Management Fund-\$14,000); **Sheriff's Forfeiture**-\$6,600; (General Basic Fund \$100; Sheriff Forfeiture Fund-\$6,500); **Courthouse Annex**-\$18,850; (General Basic Fund-\$18,850); **GIS Coordinator**-\$85,104; (General Basic Fund-\$62,597; General Supplemental-\$22,507); **Engineer**-\$5,545,000; (Rural Services Fund-\$15,000; Secondary Road Fund-\$5,530,000) **Vet Affairs**-\$77,321; (General Basic Fund-\$74,024; General Supplemental-\$3,297); **County Conservation**-\$467,777; (General Basic Fund-\$427,777; Reap-\$40,000); **Public Health Nursing**-\$262,178; (General Basic Fund-\$262,178); **Roadside Vegetation**

Management-\$143,255; (Rural Services Fund-\$143,255); **Community Services**-\$190,065; (General Basic Fund-\$177,141; General Supplemental Fund-\$12,924); **County Care Facility**-\$14,025; (General Basic Fund-\$14,025); **Medical Examiner**-\$35,150; (General Basic Fund-\$35,150); **Correctional Services**-\$957,229; (General Basic Fund-\$704,739; Courthouse Security Fund-\$600; General Supplemental-\$251,890); **District Court**-\$178,035; (General Basic Fund-\$178,035); **Libraries**-\$45,945; (Rural Services Fund-\$45,945); **Mahaska Building**-\$10,490; (General Basic Fund-\$10,490); **Environmental Services**-\$98,658; (Rural Services Basic-\$98,658); **Pioneer Cemeteries**-\$5,000; (Pioneer Cemetery Fund-\$5,000); **Crime Prevention**-\$101,107; (General Basic Fund-\$2,758; Crime Prevention Fund-\$98,349); **Law Enforcement Center**-\$143,708; (Maintenance/Repair Law Center Fund-\$142,958; Maintenance/County & City-\$750); **Courthouse**-\$150,758; (General Basic Fund-\$119,491; General Supplemental-\$31,267); **Information Technology**-\$63,010; (General Basic Fund-\$63,010); **Driver's License**-\$113,840; (General Basic Fund-\$73,015; General Supplemental-\$40,825); **Substance Abuse**-\$48,706; (General Basic Fund-\$268; General Supplemental-\$48,438); **Mental Health**-\$1,334,433; (Mental Health Services Fund-\$1,001,500; Mental Health Services-Admin-\$332,933); **Human Services Administration**-\$74,210; (General Basic Fund-\$74,210); **Operating Transfers**-\$1,964,191; (General Basic Fund-\$169,050; Rural Services Fund-\$1,795,141

Dated this 1st day of July, 2013

s/Greg Gordy
Chairman, Board of Supervisors

It was moved by Vander Molen seconded by Doland to approve the following resolution for operating transfers for fiscal year 13-14. All present voted aye. Motion carried.

Resolution# 2013-07-02

WHEREAS, IT IS DESIRED TO AUTHORIZE THE AUDITOR TO PERIODICALLY TRANSFER FUNDS FROM THE GENERAL BASIC FUND AND RURAL SERVICES BASIC FUND TO THE SECONDARY ROAD FUND DURING the 2013-2014 budget year, and **WHEREAS,** said transfer must be in accordance with section 331.432 of the Code of Iowa,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF MAHASKA COUNTY, IOWA as follows:

- Section 1.** The total maximum transfer from the General Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2013 shall not exceed the sum of \$169,050 and the total maximum transfer from the Rural Services Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2013 shall not exceed the sum of \$1,795,141.
- Section 2.** On the quarterly basis after being notified of the apportionment of current property taxes, state replacement against levied property taxes, mobile home taxes, military services tax credit replacements, or livestock credit

replacements to the General Basic or Rural Services Basic Funds, the auditor shall order a transfer from said fund to the Secondary Road Fund.

- Section 3.** The amount of the transfer required by Section 2 shall be equal to the apportionment made under Section 2 to the General Basic or Rural Services Basic Fund, respectively, multiplied by the ratio of said fund total maximum transfer to the Secondary Road Fund, to the sum of said fund's total current property tax levy, total mobile home taxes, total military service tax credit replacements and total livestock credit replacements.
- Section 4.** Notwithstanding the provisions of sections 2 and 3 of the resolution, total transfers shall not exceed the amounts specified in Section 1.
- Section 5.** Notwithstanding the provisions of sections 2 and 3 the amount of any transfer shall not exceed available fund balances in the transferring fund.
- Section 6.** The auditor is directed to correct his/her books when said operating transfers are made and to notify the treasurer and county engineer of the amounts of said transfers.

Dated this 1st day of July, 2013

s/Greg Gordy
Chairman, Board of Supervisors

It was moved by Vander Molen seconded by Doland to approve the following salaries for fiscal year 2013-2014 as set and approved in the adoption of the county budget for 2013-2014 on March 4th, 2013. All present voted aye. Motion carried. (At the January 2nd, 2013 board meeting it was moved by Vander Molen seconded by Rozenboom to approve an across the board 1.7% increase in salaries as recommended by the Compensation Board for Mahaska County elected officials. All present voted aye. Motion carried.)

Elected Officials: Attorney-\$86,300.00; Auditor-\$54,120.00; Recorder-\$52,460.00; Sheriff-\$69,370.00; Supervisors-\$30,880.00; Treasurer-\$53,100.00; Attorney's Office Assistant County Attorney- Amy Zenor-\$52,000.00; Administrative Assistant- Jeannette Newendorp-\$39,968.00; Legal Secretary-Reba Gaughan-\$11.89 per hour-part-time; Auditor's deputies- Jody Van Patten-76%; Lorraine Sinnott-63% of the auditor's salary; Elections Administration-Teresa Paige-71% of the auditor's salary; Precinct Election Officials-\$8.00 per hour; Recorder's deputy-Amy Molyneux-80% of the recorder's salary; Sheriff's Office-Civil Clerk- Renee Steinke-\$41,660.00; Civil Clerks-Dana Linderman-\$31,334.00; Kathleen Anderson-\$34,580; Reserve Officer-Dennis Dursky-\$10.00; Reserve Officer Transporters-\$7.25 per hour; Sheriff's Deputies-Trevor Wells \$56,548; Scott Miller-\$56,548.00; Richard Adams-\$54,133.00; Lyle Dickey-\$54,133.00; Randy Poe-\$54,133.00; Matt McCain-\$54,133.00; Doug McMillan-\$54,133.00; Don DeKock-\$54,133.00; Adult Corrections-Jail Administrator-Larry Septer-\$51,336.00; Jailers-Sr. Jailer-Kevin Durian-\$43,915.00; Sr. Jailer-Talisa Voss-\$40,829.00; Jean Bell-

\$28,000.00; Robert Draughn Jr.-\$39,796.00; Adam Shores-\$34,432.00; Tara Stek-\$28,000.00; Michelle Burroughs-\$43,469.00; Mark Casey-\$34,091.00; Tricia Matson-\$35,638.00; Christy Brown-\$32,000.00; Mary Ann Grife-\$32,000.00; Alex Sirovy-\$10.00 per hour-part time; Jordan Drost-\$10.00 per hour-part time; Treasurer's deputies-Treasurer Management Dept.- Connie VanPolen-80%; Shauna Hol-62% of the treasurer's salary; Motor Vehicle License Dept.- Theresa Haworth-74%; Tracey Gilliland-67%; Michelle VanWyk-63% of the treasurer's salary; Driver's License Dept.- Sheila MacKaig-65%; Suzy Richards-60% of the Treasurer's salary; Information Technology-GIS Coordinator- Brian Knudtson-\$45,903.00; Veterans Affairs-Director-Karie Foster-\$15.01 per hour; Commission Board members-Fred Bridges-\$507.00; Joe Durian-\$507.00; Ted Smith-\$507.00; Conservation Department-Conservation Director-David Sedivec-\$44,471.00; Administrative Assistant- Jenny Snyder-\$11.72 per hour; Naturalist-Laura DeCook-\$34,050.00; Park Technician-Cole Nilson-\$34,195.00; Park Ranger-Carrie Bond-\$34,195.00; Summer Park Ranger-Kyle Soderblom-\$10.50 per hour; Building Maintenance Department-Maintenance Custodian-Troy Bemis-\$17.93 per hour(40% law center and 60% courthouse); Law Center Custodian- Les Cubit-part-time-\$9.18 per hour; Courthouse Custodian- Amber McQueen-\$9.15 per hour; ADA Coordinator-Troy Bemis-\$500.00; Safety Coordinator-Troy Bemis-\$1200.00; Environmental Services- Sanitarian-Eric Dursky-\$41,208.00; Central Point of Coordination-Administrator-Julie Bak-\$59,822.00(20% community relief and 80% mental health dept.); General Relief Director-Connie Kitzman-\$31,166.00(80% community relief and 20% mental health dept.); Case Management-Case Managers-Christy VanWyk-\$40,843.00; Laura Buch-\$40,843.00; Sharon Watson-\$34,919.00; Amber Horn-\$33,394.00; Roadside Vegetation Management-Roadside Vegetation Manager-Benjamin Hoskinson-\$42,266.00; Roadside Assistant-Barb VanPatten-\$12.50 per hour part-time; Engineer Office-County Engineer-Jerome Nusbaum-\$96,533.89; Assistant to the Engineer-Michael Rodwell-\$25.00 per hour; Office Manager-Deborah Walling-\$16.88 per hour; Secondary Road Department-Road Foreman-Ed Goemaat-\$25.00 per hour; Road Maintenance-James Smith-\$19.39 per hour part time; Dozer Operator-Dan Major-\$20.32 per hour; Equipment Operators-Daryl Beach-\$20.09 per hour; Truck Driver -Randall Brostrom-\$19.77 per hour; Bill Swink, Jr.-\$19.77 per hour; Truck Driver/Operator -Scott Gilliland-\$20.32 per hour; Timothy Thornbrugh-\$20.09 per hour; Shawn Schippers-\$20.32 per hour; Nicholas Batterson -\$20.09; Brad VanderLinden-\$20.09; Mechanic Level II-Glen Sherburne-\$21.89 per hour; Mechanic Level II-Don VanDonselaar-\$21.89 per hour; Blade Operators-Rick Cady-\$20.32 per hour; Kirk Corbin-\$20.32 per hour; Doug Rodwell-\$20.32 per hour; Donnie Smith-\$20.32 per hour; Mike Taylor-\$20.32 per hour; Joshua Thornbrugh-\$20.32 per hour; Scott VanGilst-\$20.32 per hour; Bryan Weber-\$20.32 per hour; Engineering Technician IV-Scott Schippers-\$21.38 per hour; Engineering Technician IV-Reid Stevens-\$21.38 per hour; Truck Driver/Laborer-Charles Hanson-\$19.77 per hour; Jerry Barrickman-\$19.77 per hour; Matthew Denburger-\$19.77 per hour; Sign Manager-Dennis Houser-\$20.32 per hour; Custodian-Judy Playle-\$ 9.15 per hour part time; Stephen's Memorial Animal Control-Director-Lindsey Sime-\$34,789.00; Animal Care Technician-Terry Gott-\$10.00 per hour-part time; Animal Care Technician-Cass Gott-\$12.00 per hour-part time; Animal Care Technician-Connie Groet-\$10.00 per hour-part time; Animal Care Technician-Vanessa Lourens-\$10.00 per hour-part time; Emergency Management-

Coordinator-Jamey Robinson-\$25.00 per hour; Assessor-Assessor-Lindsey Thomas-\$56,099.00; Assistant-Becki Gatton-\$35,062.00; Assistant-Jenna Sytsma-\$33,659.00; Communications-Director-Randy Frazier-\$49,556.71; Senior Dispatcher/1-Lori Milligan-\$19.00 per hour +\$1200/yr Sr. Disp pay; Senior Dispatcher/1-Cheryl Eklofe-\$19.27 per hour + \$1200/yr Sr. Disp pay; Senior Dispatcher/1-Patti Sines-\$18.00 per hour + \$1200/yr Sr. Disp pay; Dispatcher/2-Brandy Greatbatch-\$15.99 per hour; Dispatcher/2-Brandi Brown-\$16.55 per hour; Dispatcher/1-Janel Legvold-\$15.99 per hour; Dispatcher/2 Robyn Barrickman-\$17.06 per hour; Dispatcher-Amber Angove-\$13.26 per hour-part-time

Operating transfers to a Capital Improvement Fund was tabled until further research can be done.

It was moved by Vander Molen seconded by Doland to approve the Auditor's 4th quarter report. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to authorize the board chairman to bind governmental entity crime coverage for fiscal year 13-14 with Travelers Casualty and Surety Company of America as the carrier. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to approve Modification #2 and Modification #6 to the Mahaska County Employee Health Plan effective July 1, 2013. These are preventive care changes through the federal Affordable Care Act. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to accept the audit of the Central Iowa Juvenile Detention Center for the year ending June 30, 2012. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to close the Courthouse all day on July 25th, 2013 as RAGBRAI's overnight stop will be in Oskaloosa and access will be limited. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to allow the Courthouse restrooms to remain open from 6:00 a.m. to 3:00 p.m. on July 27th, 2013 for the Rollin Oldies Car Show being held downtown Oskaloosa. All present voted aye. Motion carried.

It was moved by Doland seconded by Vander Molen to adjourn. All present voted aye. Motion carried.

Attest: _____
Susan L. Brown
Mahaska County Auditor

Greg Gordy
Mahaska County Board of Supervisors